

NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001



BSNL

Date :

TF-10/4(a)

Dated:-18-07-2016

Subject:- Grant of HRA on 78.2% IDA fixation benefit – reg.

Respected Srivastava jee,

Kindly recall in the open session of National Executive meeting of union held on 14-07-2016 at Delhi, it was stated that the employees in BSNL are being discriminated in grant of HRA. While staff of other PSUs are paid HRA on 78.2% IDA but in the BSNL at the rate of 68.8%. This is not only discriminatory but disgusting also and definitely don't enhance the prestige of the biggest PSU. The issue was also raised on 13-07-2016 before Director (HR) and (Finance) at the time of inaugural session of the meeting.

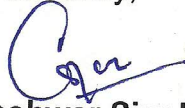
We may acquaint you that in the last National Council meeting the staff side placed the demand before Chairman of the council, Director (HR) and entire members of the council expressed unanimity on the issue. Despite this, the issue which is disturbing the mind and heart of the employees has not been resolved. In the situation the employees which have earned wealth for the company are getting frustrated and it is becoming cause of avoidable resentment.

We, therefore, entreat upon you to very kindly bestow urgent and favourable attention for the expeditious settlement of the matter as indicated in the session.

With deepest regards,

Shri Anupam Srivastava
Chairman
and
Managing Director
BSNL, New Delhi.

Yours sincerely,


(Chandeshwar Singh)
(General Secretary)